



Princess Patricia's Canadian Light Infantry Association
Minutes of the Virtual Annual General Meeting of the Membership
1 May 2021 at 1300 hours EDT via Zoom.

Executive / Board of Directors Present:	
Mr. Paul Hale	Director outgoing / President / Fund-raising
Mr. Dougal Salmon	Director / Vice President / Cadets / President Victoria Branch
Mr. Jim Croll	Director / Treasurer / President Calgary Branch
Miss Terri Orser	Director / Secretary
Mr Ted Giraldeau	Director / VP West
Mr Steve Bartlett	Director outgoing / VP East
Mr Jay Lapeyre	Director outgoing / Director / Heritage
Mr. Jay Bickerton	Director incoming
Mr. Jake Flanders	Director incoming
Mr. Dave McArdle	Director incoming
Mrs. Sandi Stapleford	Director incoming
Mr. Terry Loveridge	Director incoming
Mr. Don Dalziel	Governance Chair / President Ottawa Branch
Mr. Dave Pentney	Finance Chair / Kingston
Mr. Herb Kenny	Membership / President Edmonton Branch
Council Present:	
Mr. Glen Ryan	President Atlantic Branch
Mr. Marv Makulowich	President Kingston Branch
Mr. Greg Ferguson	President SW Ontario Branch
Mr. Perry Batchelor	President Man/NW Ontario Branch
Mr. Ray Moskowec	President Saskatchewan Branch
Mr. Dan Palmer	President Cypress Hills Branch
Mr. Julien McNulty	President Fraser Valley Branch
Mr. Jed Jednorog	President Mid Island Branch
In Attendance:	
Madame Adrienne Clarkson	Colonel-in-Chief
BGen Vince Kennedy	Colonel of the Regiment
BGen Bill Fletcher	3 Div Comd
Maj Slade Lerch	Regimental Major
Maj Cory Foley	RM Designate
Maj Daniel Rixen	OC Rear Party 2 PPCLI
Sgt Blake Dunphy	RHQ Vets Care Cell

Mr. Gary O’Sullivan	Atlantic
Mr. Greg Bell	Ottawa
Mr. Don Reiben	Ottawa
Mrs. Diana Cardoni	SW Ontario
Mr. John McGregor	SW Ontario
Mr. Darcy Parker	Saskatchewan
Mr. Ken Villiger	Calgary
Mr. Barry Ashton	Calgary
Mr. Nate Blackmore	Calgary
Mr. Ray Romses	Calgary
Mr. Mike Schneider	Edmonton
Mr. Fred Goldring	Edmonton
Mr. Stan Stapleford	Edmonton
Mrs. Maralyn Ralph	e-member
Mr. Erik Liebert	Guest Speaker (single entity charity)

Item	Discussion	OPI/Action
1.	Call to Order: The meeting was called to order at 1303 hours EDT with a quorum of 45 members.	President
2.	Minute of Silence. There was a minute of silence for all those who passed away over the last year.	President
3.	Opening Remarks: Paul welcomed everyone to the AGM and introduced the Colonel in Chief, Madam Adrienne Clarkson for her opening remarks.	President
4.	Opening Remarks from the Colonel in Chief: Madam Clarkson said it is her pleasure to be with us even if it is only virtually. She has been thinking about Bill and Nora Hewson because they were such stalwarts and original friends of hers in the Patricia’s and of course others that have passed as well. It is sad but we do have memories of their friendship, warmth and enthusiasm for the Regiment. Hopefully, she said, everyone has their first shot if not the second shot as well. Madam Clarkson hopes everyone is doing as well as possible. We all have to do our part and she hopes that when this is over and after we heal, we can help other parts of the world because there are some desperate situations out there. She spoke in depth about the effects of COVID-19 and the very fact that the country is going to be changed because of it and that it is going to take a lot longer than people think to recover She thanked Don Dalziel and Jennifer Pouliot for their tremendous hard work in putting together the HGMF constitution and the creation of the bylaws.	Colonel in Chief

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	<p>She spoke about the role the Canadian Forces and some of the issues going on in the CF today.</p> <p>She hopes we will be back next year with a more hopeful look at things and that we as an Association, Veterans and people who have seen it all and been through it all will be a support for the change that is to come.</p>	
5.	<p>Approval of the Agenda: It was moved by Steve Bartlett and seconded by Jim Croll to approve the agenda. <i>Carried</i></p>	President
6.	<p>Approval of the Minutes of the 72nd AGM of 23 May 2020: (points as per attached slide).</p> <p>Major issues for the minutes were</p> <ul style="list-style-type: none"> • Association objectives have been updated with Corporate Canada • New objectives passed to RHQ for Regimental Manual – Update should be completed by Aug • Planning ongoing for Battlefield Tour to Sicily / Italy in May 2023 <p>It was moved by Dougal Salmon and seconded by Terri Orser to approve the Minutes of the 72nd AGM of 23 May 2020 as reported. <i>Carried</i></p>	President
7.	<p>Reports:</p>	
	<p>7.1 – President’s Report: (as per attached slides).</p> <p>It was acknowledged that we must continue to reach out to Patricia’s in need.</p> <p>It has been suggested that the Association should have a Code of Conduct. Paul explained he disagrees with this since we have no way of enforcing it. Rather he felt that Association Values are more appropriate. Such as the following</p> <ul style="list-style-type: none"> • We served Canada and the Regiment and will continue to serve while setting an example of leadership, integrity and ethical values. • We are accountable for our actions and will not look for excuses to justify inappropriate or abusive behaviour. • We have a moral duty to assist our brothers and sisters while they fight their personal demons. We must encourage them to seek assistance and not judge them. • We must be honest and respectful to all regardless of race, gender, religion, including 2SLBGT+ <p>We did not conduct any Mental Health Training in 2020 due to COVID and many other Branch activities were reduced for the same reason.</p> <p>He highlighted that the HGMF and Association provided the following support to the Regiment and Veterans 2019 - \$109,096 2020 - \$39,045 and</p>	President

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	<p>projects expending \$54,800 for 2021. This support ranged from Educational Bursaries, Regimental Memorials, Museum, Mental Workshops, Cadet to Veterans and Families as per the slide.</p> <p>Today we have a number of Special Resolutions to discuss and hopefully approve. The most important being the separation of the HGMF from the PPCLI Association. We will also elect new Board members.</p> <p>Finally, we Erik Liebert, Transformation Team Leader will brief us on the role of the Transformation Team as it relates to the Creation of a single Charitable Entity for the Regiment.</p>	
	<p>7.2 - Finance Committee Report: (as per slide).</p> <p>Dave Pentney reviewed the Finance Committee report. 2020 was a good year with just an increase of 11.32% or \$96,007 in our investments as of 31 December 2020.</p> <p>We exceeded our charitable disbursement quota for 2020 and our minimum disbursement quota for 2021 is \$30,594.</p>	<p>Finance Committee Chair</p>
	<p>7.2.1 – 2020 Financial Statements as of 31 Dec 2020 (unaudited). - Association Operating Fund (see attached slides)</p> <p>Slides were reviewed as presented. No Questions.</p>	<p>Treasurer</p>
	<p>7.2.2 – Current Financial Position: - Association Operating Fund as of 30 Mar 2021(see attached slide)</p> <p>Slides were reviewed as presented. No Questions.</p>	<p>Treasurer</p>
	<p>7.3 – HGMF Fundraising Report (see attached slide).</p> <p>In 2020 a total of \$34,643 was donated to the HGMF. This includes a \$7,000 grant from True Patriot Love for Mental Health and Suicide Awareness training. In addition, a 106th Regimental Anniversary Bike Ride organized by Greg Bell from the Ottawa Branch raised \$7,659.60.</p>	<p>HGMF Chair</p>
	<p>7.4 – HGMF Educational Bursary Report: (see attached slides).</p> <p>In 2020 a total of \$21,000 in Bursaries were awarded to 17 recipients.</p> <p>Herb mentioned that there have only been three bursary applications to date for this year and Tim Penney has asked that the Branch Presidents send out an e-mail to their members asking if there is anyone interested in applying for a bursary. Last year there was over 60 applicants. The deadline to submit entries is 1 July 2021. The Regt Maj said that he would advertise the Bursaries through RHQ.</p>	<p>Herb Kenny</p>

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	<p>We will be transitioning Bursaries from the Association to control of the HGMF Board of Trustees. In 2021, the HGMF plans to award \$25,000 in Educational Bursaries. Paul briefed on the planned named bursaries for 2021. The HGMF Board has decided that the first three will always be Hamilton Gault, Princess Patricia and Lady Patricia.</p>	
	<p>7.5 – Membership Report as of 30 April 2021:(see attached slide).</p> <p>Herb said there have been a lot of new e-mbrs this year. We have just under 800 active members.</p>	<p>Membership Chair</p>
	<p>7.6 – Governance Report: (see attached slide).</p> <p>Don Dalziel reported that there has been a great deal of work completed reference updating the Constitution and Bylaws. This is becoming a significant task as they have been going through all the applicable bylaws and regulations to see which are updated and which will have an impact on the Assn. Upcoming issues are continuing to monitor changes, monitoring the implementation of the new bylaw of the Assn, preparing a new guide for Directors since a numerous rules and requirements have changed and developing a member’s handbook.</p>	<p>Governance Chair</p>
	<p>7.7 – Heritage Report. (see attached slide).</p> <p>Jay Lapeyre thanked the Col of the Regt for including the Assn in preparation for the new History volume. Terry Loveridge and John McGregor have volunteered to be on the editorial board.</p>	<p>Heritage Director</p>
	<p>7.8 - Volunteer Patricia Program – (see attached slide).</p> <p>Paul briefed that it is important to listen and not judge people in need. They have to take ownership of their issues and be ready to seek treatment. Our role is to encourage them to do so. There have been cases where some veterans wanted a handout instead of a hand up.</p> <p>No Mental Health Workshops conducted in 2020. We conducted a virtual workshop in April with attendance by CSOR and RCR Association.</p>	<p>VPP Facilitator</p>
	<p>7.9 - Cadet Report (see attached slides).</p> <p>The request for donations were down because Cadet Corps are not parading. No Top Cadet Corps trophy was awarded last year and this year due to COVID restrictions. Three Cadet Corps requested financial assistance. \$2,000 for Campbell River and \$1,500 for Esquimalt and Tommy Prince Cadet Corps.</p> <p>Cheques will be sent to the three Branch Presidents in the vicinity of the Cadet Corps so they can be presented to them virtually at their Annual Cadet Review.</p>	<p>Vice President</p>

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	<p>7.11- Regimental Major’s Update (see attached slides)</p> <p>Maj Slade Lerch, RM, spoke about the importance of having strong bonds between the Serving Component and the Assn with the key link point being RHQ and the work of Paul Hale.</p> <p>The RM is responsible to the Chairman of the Regimental Executive Committee, LCol Jordan Schaub, who is on Ex Maple Resolve and sends his regrets for not being able to attend the AGM.</p> <p>He highlighted some of the key events in the Regimental Calendar such as the change of command for the 1st and 2nd Bns and the RSM change of appointments for the 1st and 3rd Bns. The RM mentioned that the Commander of 1 CMBG, Comd of 3 Div and up until recently the Comd of the Army who is now the Acting CDS are all Patricia’s. Additionally, Patricia’s in other high- profile positions are the 2nd and 3rd Division Sgt/Majs and CWO Smith has been appointed as the RSM of the Canadian Army.</p> <p>Maj Lerch informed the Assn of RHQ’s major projects and mentioned that the 2021 Patrician has been completed and is available for purchase on the ppcli.com website. The Regimental History Vol VI (1958 to 2000) is in progress and if anyone has anything they feel might be of value to the book please contact the RM directly or go to the ppcli website and there is a “your stories” program where members can upload their stories and/or photographs.</p> <p>The RM provided an update on current 1 PPCLI and 3 PPCLI activities and the OC Rear party 2 PPCLI gave an update on their current activities.</p> <p>Sgt Blackmore gave an update on the Museum, Archives and current projects.</p> <p>Maj Lerch spoke about the need to protect Regimental Intellectual Property (Hat Badges and Shoulder Titles). If anyone sees any infractions of the Regimental IP they should contact the RM or the kit shop so they can be addressed.</p> <p>Maj Lerch stated that he will be leaving the position as RM and Maj Corey Foley will be taking over this APS.</p>	<p>Regimental Major</p>
<p>8.</p>	<p>New Business:</p>	
	<p>8.1 – Creation of a Single Charitable Entity:</p> <p>Erik Liebert gave a briefing on the Transformation Team (TT), The TT has been formed to conduct a detailed analysis with respect to the feasibility of the three Regimental Charities consisting of the HGMF, Patricia Fund and the PPCLI Foundation combining into a single charitable entity which would be more effective, efficient and sustainable.</p>	<p>Erik Liebert</p>

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	<p>Erik briefed on who the TT members are and that they are considering a retired Sr NCO as the Vice-Lead. He gave a brief history about when each Regimental Charity was formed and some of the disadvantages of having three separate ones and why the merging of the three Regimental Charities into a single entity makes sense. He mentioned that they would be looking at the best option for a combined charitable entity that would meet the requirements of all three organizations. There are three different types of charitable entities; Charitable Organization, Private Foundation or Public Foundation. The TT will develop deed of trust to be submitted to CRA and a proposed Governance structure which must be approved by the respective Boards and endorsed by the Serving Component and the PPCLI Association. If approved they will develop an implementation plan to implement the changes. He stressed the TT is impartial and will be transparent in all their activities.</p> <p>He briefed on the Guiding Principles that will be used for the TT, making it clear that they will be accountable to all of the stakeholders, ensuring CRA and the Alberta Liquor and Gaming Commission (which oversees the Casinos that are associated with the PPCLI Foundation) rules and regulations are followed. He stated that CRA is the final authority and is responsible for approving the Charitable status.</p> <p>Erik highlighted the challenges faced by a new entity ranging from how CRA will respond, to ensuring that a new entity has simple governance and is sustainable. Discussions and decisions will be posted so everyone is kept informed throughout the process. Erik reinforced that at each step of the process, approval must be made by the respective Boards and endorsed by the Serving Component and the PPCLI Association.</p> <p>Jim Croll asked if there would be any impact on the Association's Casino. Dave Pentney explained that there should be no impact on the Calgary Casino since it is not linked to the HGMF.</p> <p>Paul thanked Eric for his presentation.</p>	




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	<p>8.2 – 2022 Association Operating Fund Budget: (as per attached slides).</p> <p>The big change is that auditing expenses for the Assn will be reduced since the HGMF will not be linked to the Assn. We may save in the neighbourhood of \$3,000 per year.</p> <p>It was moved by Jim Croll and seconded by Dougal Salmon that the 2022 Association Operating Fund Budget be approved. <i>Carried.</i></p>	Treasurer
	<p>8.3 – Association Financial Review: (as per attached slide).</p> <p>Given the split of the HGMF from the PPCLI Association, the Association finances are reduced to the General Operating Account and the Casino Funds</p> <p>The need for a formal review of the Annual Budget is significantly reduced and it is believed that an independent review by a financial advisor will be sufficient.</p>	Treasurer
	<p>8.4 – 107th Regimental Anniversary Bike Ride: (As per attached slides).</p> <p>The PPCLI Assn is supporting the HGMF by facilitating a Regimental bike ride on Sunday, 8 Aug 2021. Race Roster will be the platform to host the event and is also used by the Army Run. Race Roster can automatically issue tax receipts and can link to other sites such as the PPCLI Assn website and Jakroo which is the supplier for the Regimental Cycling gear.</p> <p>Cycling gear can be ordered online from Jakroo and the virtual store will be open 1-15 June 2021. The prices decrease as more orders are purchased. On the back of the Jersey is a photo of Pte Bill Chrysler helping Pt Morris Piche to an aid station behind the lines in Kapyong Valley on 24/25 April 1951.</p>	President
	<p>8.5 – Special Resolution 01-21 Bylaw Number Two – Clarifying relationship between PPCLI Association and HGMF: (as per attached slide).</p> <p>Don Dalziel explained why this special resolution was important. The HGMF was considered the charitable arm of the PPCLI Assn which has led to some misunderstanding of what the HGMF was and what it could do. Charitable funds can only be expended for four reasons: relief of poverty, the enhancement of Religion, enhancement of Education and for the good of the Community. A charity cannot expend money on behalf of its' members or with anyone who has a direct tie. CRA is very serious about this and is cracking down.</p> <p>The issue is that we have not been operating at arms length because the officers of the Assn are also the Trustees of the HGMF. If we do not do change this, we are in danger of being shut down. A not-for-profit organization cannot oversee a charitable one. We need to ensure that the</p>	Governance Chair

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	<p>Association does not have an influence over the HGMF as is the current structure. This special resolution will correct that.</p> <p>It was moved by Ted Giraldeau and seconded by Don Dalziel that Special Resolution 01-21 – A Special Resolution clarifying the relationship between the PPCLI Assn and the HGMF be approved. <i>Carried.</i></p>	
	<p>8.6 – Special Resolution 02-21 – Bylaw Number Three – Waive Payment of dues in special circumstances and to amend eligibility criteria for Supporting Membership: (as per attached slide).</p> <p>This bylaw came about because there was a move to provide three year Memorial Memberships to Families of the Fallen. It will no longer be called Memorial Memberships. This bylaw is extending to include brothers and sisters or other close relatives (up to two) to be waived Assn dues for three years.</p> <p>Don explained that is simpler to reissue the By-law with consecutive numbering so that is clear which By-law is currently in force.</p> <p>It was moved by Ted Giraldeau and seconded by Don Dalziel that Special Resolution 03-20 – Waive Payment of dues in special circumstances and the amend eligibility criteria for Supporting Membership be approved. <i>Carried.</i></p>	<p>Governance Chair</p>
	<p>8.7- Special Resolution 03-21 – Bylaw Number Four – A Special Resolution approving the suspension of the Vancouver Branch Charter; and amending the By-law in order to clarify the procedures for the approval, suspension, reinstatement, or revocation of Branch Charters: (as per attached slide).</p> <p>The intent of this special resolution is to allow the Board of Directors the flexibility to suspend or reinstate a Branch’s Charter. Revoking or granting a Charter remains the responsibility of the membership at large during an AGM.</p> <p>It was moved by Ted Giraldeau and seconded by Don Dalziel that Resolution 04-20 – A Special Resolution approving the suspension of the Vancouver Branch Charter; and amending the bylaw in order to clarify the procedures for approval, suspension, reinstatement, or revocation of a Branch Charter be approved. <i>Carried.</i></p>	<p>Governance Chair</p>

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	<p>8.8 – Resolution 04-21 – Re-elect three current Directors of the PPCLI Association: (see attached slides).</p> <p>A director can serve three consecutive terms on the Board of Directors</p> <p>BE IT RESOLVED THAT:</p> <p>The following members, now Directors, be re-elected for a second term as Directors of the PPCLI Association, for the length of term indicated:</p> <p>Ted Giraldeau (BC) – two years; Terri Orser (BC) – four years; and Tim Penney (AB) – four years.</p> <p>It was moved by Steve Bartlett and seconded by Jay Lapeyre that Resolution 04-21 to Re-elect three current Directors of the PPCLI Association be approved. <i>Carried.</i></p>	<p>Nominating Committee</p>
	<p>8.9 – Resolution 05-21 – Elect five Directors on the PPCLI Association: (see attached slides).</p> <p>The Board of Directors can have up to 13 Directors. This will bring the Board of Directors to ten.</p> <p>BE IT RESOLVED THAT:</p> <p>The following members be elected as Directors of the PPCLI Association for the terms indicated:</p> <p>Jay Bickerton (MB) – four years; Jake Flanders (BC) – four years; Terry Loveridge (ON) – four years; Dave McArdle (NS) – two years; and Sandi Stapleford (AB) – four years.</p> <p>It was moved by Steve Bartlett and seconded by Jay Lapeyre that Resolution 05-21 to elect five Directors for the PPCLI Association be approved. <i>Carried.</i></p>	<p>Nominating Committee</p>
	<p>8.10 – Resolution 06-21 – A Resolution to Elect the President and Vice-President for a two- year term, until AGM 2023: (see attached slide).</p> <p>BE IT RESOLVED THAT:</p> <p>Dougal Salmon be elected to the position of President of the PPCLI Association and the coincident position of Chair of the Board of Directors;</p> <p>and</p> <p>That Ted Giraldeau be elected to the position of Vice-President of the PPCLI Association and the coincident position of Vice-Chair of the Board of Directors, with their terms expiring on the date of the 2023 AGM.</p>	<p>Nominating Committee</p>

Item	Discussion	OPI/Action
	<p>It was moved by Steve Bartlett and seconded by Jay Lapeyre that Resolution 06-21 – to elect Dougal Salmon as the President of the PPCLI Assn and Ted Giraldeau as the Vice- President of the PPCLI Assn be approved. <i>Carried.</i></p>	
	<p>8.11 – AGM 2022: (As per attached slide).</p> <p>Hopefully, we will have a physical AGM next year in Saskatoon. The outline plan is as follows.</p> <ul style="list-style-type: none"> ➤ Thursday 19 May Travel Day ➤ Friday 20 May <ul style="list-style-type: none"> ➤ Association Strategic Planning ➤ Meet & Greet ➤ Saturday 21 May <ul style="list-style-type: none"> ➤ AGM – pm ➤ Dinner <p>Note: HGMF Board of Trustees are planning to conduct their AGM in conjunction with us</p>	<p>Saskatchewan Branch</p>
<p>9.</p>	<p>Open Forum:</p> <p>Madame Clarkson thanked Paul Hale for all of his work with the Association and said he has done a fantastic job. He will be missed and has done terrific work with Outreach, new initiatives and the work on Suicide Intervention.</p> <p>Don Dalziel received a letter from Ida Schjelderup who was the Secretary of the UK Branch for many years, she pointed out there are 25 Patricias in an informal branch in the UK and Don named some of them. Don said we may wish to ask them to join the Association as e-members so we can maintain better contact.</p>	
<p>10.</p>	<p>Date, Location and Host Branch of next AGM:</p> <ul style="list-style-type: none"> • Saskatoon 20-21 May 22 – Saskatchewan Branch • Ontario 16-18 June 2023 – South West Ontario Branch <ul style="list-style-type: none"> ○ Location to be confirmed • Edmonton 8-11 August 2024 – Edmonton Branch (110th Anniversary). 	<p>President</p>

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11.	<p>Closing Remarks:</p> <p>Outgoing President – Paul Hale: (See attached Slide).</p> <p>Paul said that he strongly supports a single charity. He wants us to keep our focus on Veterans and families and that Mental Health and Suicide Awareness has to stay. He believes we need to increase diversity at the Board level and attract releasing and retiring Patricia’s, even though their main focus may be on second careers. Paul said it has been a privilege and honour to serve the PPCLI Association and thanked everyone, especially his wife Diana.</p> <p>CoR – BGen Kennedy.</p> <p>He said it is hard to believe we have come a whole year through Covid since last year’s AGM on Zoom. We are lucky in Canada compared to other countries around the world. He is happy about how far the Association has evolved. He thanked Maj Slade Lerch and wished him well as he will be leaving to go to Victoria. He has done a tremendous job as the RM and he knows Paul and Maj Lerch have worked closely together.</p> <p>The Association has had another great year supporting its’ Community and family, Col Belcher, the Kipness center, Valour Place, food banks, museums and Cadets. The Association has been a big part in realigning our Veterans component. BGen Kennedy thanked, on behalf of the Regiment, every single member of the Branches, their Branch leaders, and everyone involved in the National Structure from Paul to Dougal to the Directors and the Branch Presidents.</p> <p>He specifically thanked Don Dalziel for all his work on Governance. He has done an exception job in ensuring that we follow the applicable rules and regulations.</p> <p>The CoR thanked Paul Hale who since the AGM in 2017 where he started his push to get Mental Health Awareness and Peer Support effectively imbedded in our structure and our thinking. He has directly changed the overall focus of the Association and made it more relevant in todays Veteran’s Community.</p> <p>He also thanked Diana, Paul’s wife for her patience and unending support of the Association.</p> <p>Dougal echoed the Colonel in Chief and the Colonel of the Regiment for thanking Paul who has done a tremendous job and it has been a pleasure working with him. His Vision and hard work have brought the Association into the 21st Century.</p>	

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12.	Adjournment: There being no further business the meeting was adjourned at 1523 hours EDT on a motion by Steve Bartlett.	President
 <p>Prepared by: Terri Orser National Secretary 27 May 2021</p>		 <p>Approved by: Paul Hale Outgoing National President 27 May 2021</p> <hr/>  <p>Approved by: Dougal Salmon Incoming National President 27 May 2021</p>